**Transformational Leadership**

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| **Idealized Influence**  Builds trust; leaders inspire followers, and followers want to identify with mission & leader  How am I already exhibiting this characteristic?  I am generally pretty trustworthy and loyal. I am always there for people and I get the tasks that I need to get done in time.  How will I embody this in my actions during GBO (to be filled out in August)? | **Inspirational Motivation**  Encourages others; leaders articulate shared goals and mutual understanding  How am I already exhibiting this characteristic?  I share my ideas, but I also encourage others to share there when I am trying to accomplish a task with a group.  How will I embody this in my actions during GBO (to be filled out in August)? |
| **Intellectual Stimulation**  Encourages innovative thinking; leaders help other question beliefs, values, etc.; followers develop capacity to solve problems on own  How am I already exhibiting this characteristic?  When teaching something or explaining a concept, I ask leading questions so the students think about the problem themselves rather than me explaining it.  How will I embody this in my actions during GBO (to be filled out in August)? | **Individualized Consideration**  Coaches and develops people; treat people as individuals  How am I already exhibiting this characteristic?  I am always willing to help people if they need extra help or have any questions. I listen to what they need and guide them to the right resources.  How will I embody this in my actions during GBO (to be filled out in August)? |